

# **2024/2025** Parent Handbook of Club Rules and Regulations

I, as the parent, have read and understand the try-out guidelines, the KRVA recruiting process and the Surge Volleyball Club Rules and Regulations. My signature on this form shows my commitment and agreement to follow the Surge Volleyball Club rules for the 2024/2025 club season. I am also aware of the rules of the KRVA and understand I cannot play for another USA or AAU volleyball club during the 2024/2025 season without the consent of the Surge Volleyball Club Director and the KRVA and AAU offices. The 2024/2025 club season will conclude after the Girls and Boys Junior Olympic National Championships. Updates to these policies will be published to our website and notification will be sent to all parents to review these changes/updates.

I, as the parent, understand and agree to the Club's policies, fundraising requirements, and concession stand requirements covered in this Parent Handbook of Club Rules and Regulations.

## SURGE VOLLEYBALL CLUB WILL KEEP A COPY OF THIS SIGNED DOCUMENT ON FILE

**About our Club:** Surge Volleyball Club ("SVC" or "Club") is an organization serving Berks and Lancaster Counties and surrounding areas under the Keystone Regional Volleyball Association (KRVA) and governed by USA Volleyball, the sanctioning body for amateur volleyball in the United States and the Amateur Athletic Union (AAU). We are not sponsored by or affiliated with any school district.

**Our Mission:** This organization's mission is to provide a competitive club that builds a strong foundation of fundamental skills, techniques and strategies in our athletes while building their love for the game of volleyball. Surge Volleyball Club currently welcomes junior male and female athletes ages 10-18 as well as adults 18+.

**Coaches:** Our dedicated coaching staff is comprised of experienced volunteers who have been associated with the game of volleyball for many years. They are required to provide instruction that is appropriate based on our athlete's age and ability. We stress team spirit and sportsmanship while instilling the desire to win. Each team will be assigned a head coach, assistant coach and a parent volunteer for the 2024/2025 club season.

## Age requirements: The various 2024/2025 age group breakdown are as follows:

Once a player participates (including, but not limited to, practicing, training, attending workouts and/or competing) in a club or varsity program for any university, college, community college, or junior college, he/she is ineligible to take part in any regional and national programming, which includes, but is not limited to, GJNC/BJNC qualifying and championship events.

- 18 and Under Division (18U): Players who were born on or after July 1, 2006 or p layers who were born on or after July 1, 2004 and are a high school student in the twelfth (12th) grade or below during some part of the current academic year
- 17 and Under Division(17U): Players who were born on or after July 1, 2007
- 16 and Under Division (16U): Players who were born on or after July 1, 2008
- 15 and Under Division (15U): Players who were born on or after July 1, 2009
- 14 and Under Division (14U): Players who were born on or after July 1, 2010
- 13 and Under Division (13U): Players who were born on or after July 1, 2011
- 12 and Under Division (12U): Players who were born on or after July 1, 2012
- 11 and Under Division (11U): Players who were born on or after July 1, 2013
- 10 and Under Division (10U): Players who were born on or after July 1, 2014
- 9 and Under Division (9U): Players who were born on or after July 1, 2015
- 8 and Under Division (8U): Players who were born on or after July 1, 2016

### **BOYS' WAIVERED PLAYERS**

Regionally waived boys' teams in the 12, 13, and 14, and under will be allowed to participate at the USA Junior National Championships using the following age/grade definition:

### 14 & Under Waiver

Players who were born on or after July 1, 2009 OR players who were born on or after July 1, 2010 (15 years or younger) who shall neither have completed nor are in a grade higher than the eighth grade (8th) during the current academic year. (This exception is based on the net height difference of 7'4 1/8" to 7' 11 5/8" between the 14 and Under Division to the 15 and Under Division.)

### 13 & U nder Waiver

Players who were born on or after July 1, 2010 OR players who were born on or after July 1, 209 (14 years or younger) who shall neither have completed nor are in a grade higher than the seventh grade (7th) during the current academic year.

### 12 & Under Waiver

Players who were born on or after July 1, 2012 OR players who were born on or after July 1, 2011 (13 years or younger) who shall neither have completed nor are in a grade higher than the sixth grade (6th) during the current academic year.

(This exception is based on the net height difference of 7'to 7'4 1/8" to 7'11 5/8" between the 12 and Under Division to the 13 and Under Division.)

Note: These age definitions are used by domestic club programs and are NOT the same as the age definitions for the International and Domestic High Performance programs for 2024/2025.

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The Age Definition Policy was most recently revised by the USA Volleyball Board of Directors on January 19, 2003. The classification cut-off date of July 1 was reviewed by the USAV Junior Assembly and the USA Regional Volleyball Association Assembly prior and during to the USAV 2016 Annual Meetings and research justified the continuation of the cut-off date of July 1.

# **Early Offers:**

Early offers are an early commitment to compete with our club for the upcoming season. Because of a player's continued support of our organization and early commitment by accepting our Early Offer, they will afford themselves an opportunity that others will not have. Here are some things that they receive for accepting our early offer:

- Peace of mind . The player is guaranteed a spot on a team of equal level or better (club or open) as their team from the previous season.
- The ability to pay the club registration fee over multiple payments rather than all at once. This will be a huge help for some families, as it avoids that big price to be paid just before the holidays. Payments will be due on the last day of the month starting in August 2023 with the final payment due at the parent meeting on November 20, 2023. The option to pay upfront is still available and can be paid anytime up to the m andatory parent meeting. Payment forms are due with the initial payment on August 31, 2023. Paypal can be used to make payments but will incur a charge of an additional 3.5% of the amount sent for each payment. Venmo @surgevbc may be used with no additional fee.

Early offers are sent out between July 15<sup>th</sup> and August 12<sup>th</sup> for players who were members of SVC during the entire 2023/23 club season. By accepting the offer via email within 48 hours. The player is committed to Surge Volleyball Club for the entirety of the 2023/24 club season. Offers are at the discretion of Surge Volleyball Club and Surge Volleyball Club is not required to extend early offers to players.

The club and player/parents are bound by the details of the offer letter (email) and may not be released from the agreement until the end of the season. To register for the season, players who have accepted an early offer will still follow the process outlined here:

- Obtain a KRVA Tryout Membership, available on September 1, 2023
- Affiliate with Surge Volleyball Club when renewing the Tryout Membership
- Upgrade to Full Membership
- Re-affiliate with Club when upgrading

Please remember that once you accept an early offer, you are committed to your current club and are NOT permitted to attend tryouts for another club.

**Tryouts:** All players must register with KRVA at <u>www.krva.org</u> to participate in tryouts. Players trying out for the club should choose the \$15 membership option (non-refundable) on the KRVA website when initially filling out the form and select "UNDECIDED" as their club affiliation. Players are required to bring their printed USA Volleyball Membership receipt and completed Medical Release Form to Surge Volleyball Club Try outs. Players who receive and accept an offer to play with our club will need to upgrade to a full membership for an additional \$45.00. The total membership fee for KRVA is \$60.00 annually. Surge Volleyball Club will submit a roster of players for all teams to KRVA once confirmed at which point, the remaining \$45 must be paid to Surge.

All players must be accompanied to tryouts by a parent or an adult over the age of 18. There is a \$50 non-refundable tryout fee, if registered and paid in advance. The registration fee for walk-ins is \$90. Checks can be made payable to Surge Volleyball Club. There will be a \$45 fee for checks returned due to insufficient funds.

**Team Selection:** Surge Volleyball Club would like to have every player make a team but that is not always feasible. Our Club holds try outs so we can select athletes based on their skills, potential, positive attitude, coach ability and the availability of coaching staff. All of our athletes are chosen by following the KRVA Recruiting and Tryout Guidelines, which can be found on the KRVA website at <u>www.krva.org</u>.

If they are chosen for a team, players will be notified via email on the Monday following try outs. The offer to be on a team must be accepted or declined by the player or parent within 48 hours of the email's time stamp, as per KRVA rules. Accepted offers must be accepted by emailing <u>offers@krva.org</u> and copying Surge Volleyball at <u>surge@surgevolleyball.org</u>. Players must then go to <u>www.krva.org</u> and click on the Webpoint registration site, log into their account and affiliate themselves with Surge Volleyball Club.

Athletes may be selected to play on a team above their age group but may not play on a team that is below their age group. USA volleyball no longer provides waivers for players to play an age group lower. All offers are binding as outlined by KRVA and will remain in effect until the end of the 2024/2025 Club season on August 31, 2023.

SVC Club-level teams are made up of 8 to 12 athletes and Open-level teams are made up of 9 to 12 athletes. SVC may move an athlete from one team to another or offer an athlete an opportunity to play with another team in the club for certain tournaments, if needed by our coaching staff. Players must be playing on the same level as the team they are moving to (i.e. a player on a 14 Club team can play on another 14 or 15 club team but not a 14 or 15 Open team). Reasons for moving an athlete include, but are not limited to, loss of another athlete due to injury, position on a team, skill level, or missing athletes for tournaments.

**Practice:** Practices will begin soon after Surge Volleyball Club teams are selected. Keep checking the website surgevbc.org for a schedule. Players are expected to be at every practice scheduled unless they contact their coach in advance or are already excused. Our coaches may refuse to play an athlete in a tournament if that athlete has been absent from the prior practice without a legitimate excuse. Players need to notify their c oach as soon as possible about any conflicts. <u>Communication with your coach is key.</u>

**Tournaments:** Tournaments are typically held on Saturdays or Sundays and sometimes Mondays. They start as early as November and continue through March for boys. Girls tournaments start in January and continue through May. A tournament schedule will be posted on the Surge Volleyball Club's website. Many of the local tournaments are within a 70-mile radius from Reading. Tournaments usually start at 8:00am and can go as late as 8:00pm or later, if our teams make the playoffs. Be sure that your athletes get plenty of rest the night before. Athletes must be prepared to leave very early in the morning and be out late on those nights the team in the playoffs. In cases where our Club is participating in a multi-day tournament, you may need to stay the night before the tournament because of the distance needed to travel. SVC would like to send as many of its teams ( at different age groups) to the same tournament, whenever possible.

There is no limitation on the distance or number of tournaments a team can participate in. Travel expenses are the responsibility of each player's family including , but not limited to, hotel, transportation, and food. If a team selects more tournaments than allocated by the registration fee, each member will split the cost plus an additional \$50 administrative fee, due prior to attending the event. Players can elect to not participate in additional events . Their portion of the additional fee will be split among the participating members of the team.

### **Multiple Sport Athletes:**

Surge Volleyball Club players are expected to make a commitment to their team for the season. We understand that our players may participate in other competitive sports during the club volleyball season. We agree that a multisport athlete is a more well-rounded athlete. However, any athlete that chooses to play in a school or other club sport during the club season must meet with their parents and coaches to determine the following factors:

- Identify which sport has priority when there is a conflict.
- Consider the time commitment required to be successful in each activity.
- Compare schedules and determine the number of practices and tournaments they will miss, need

to leave early, or will be late.

- Consider the physical and mental strain they might endure.
- Assess how their other extracurricular activities will affect their contribution to the team as a whole and how it may affect their playing time.

All athletes must disclose intended extracurricular activities to the coaches during the selection process and prove that their club volleyball team will be a high priority. The coach will then have discretion as to whether to accept a multi-sport athlete onto their roster.

**Nationals/Post season events:** AAU Nationals and USAV (GJNC) take place during the months of June and July. As the parent or guardian of a player on a Surge Volleyball team, you are committing to attend USAV Nationals if your child's team qualifies by earning a BID for the GJNC in the location in which it is held or Junior Girls AAU Nationals in Orlando Florida, if your child's team earns their entry. You understand that these events are post season events and commit to attend with your child's team, and incur the additional costs associated with these post season events, as outlined on the USA Volleyball and the AAU Volleyball websites.

If your daughter or son plays for a SVC 14 Black, 15 Black, 16 Black, 17 Black or 18 Black team, you are making a commitment to attend a post season national tournament, either to AAU or USAV Nationals. This commitment is guaranteed with a \$500 nationals deposit, due October 31<sup>st</sup>, 2024 for boys and December 15<sup>th</sup> for girls. The \$500 fee will be held until the end of the season. If teams elect to attend nationals, the fees will be used towards entry into the tournament. If the team earns their way through a BID or Entry tournament, the deposit will be used to off set the cost of travel for the coaches, upon return from Nationals. Players declining to attend after paying the \$500 deposit will forfeit their deposit.

AAU Nationals is an open tournament allowing any team to register. Any team that does not earn their way will decide by March 1, 2025 if they wish to attend AAU Nationals. All money will be distributed accordingly, upon a decision being made.

Item	AAU Orlando, FL	USAV
Tournament Registration	\$1000 (covered if earned)	\$1000 (covered if earned)
Travel	\$400	\$400
Hotel	\$600	\$600
Food	\$150	\$150
Total	\$1150/traveler	\$1150/traveler

All Costs are estimates for one traveler and are subject to change:

All post season event costs incurred by the coach will be covered by each member of the team traveling to these events. Costs can be absorbed and paid out through team fundraising, club fundraising, individual player fee or any combination of these. It is the club's goal to ensure that coaches do not have to cover the burden of traveling for coaching one of our teams. Below are the amounts and breakdown of costs that will be paid for up to two Surge coaches to travel.

SURGE 10 PLAYER – 2 COACH TEAM

15U,17O,17P,17C	19-Jun	22-Jun	15U,17O,17P,17C	19-Jun	22-Jun
16U,17A,17C,18C	23-Jun	26-Jun	16U,17A,17C,18C	23-Jun	26-Jun

Days	6	1300.00	Total/Coach		Days	6	1300.00	Total/Coach	
Plane		300.00	1		Plane		300.00	1	
Hotel	150	900.00			Hotel	150	900.00		
Transportation	25	100.00			Transportation	25	100.00		
Coaches	2	2600.00			Coaches	2	2600.00		
Players	10	260.00	Coach Fee	Player%	Players	9	288.89	Coach Fee	Player%
Club Fundraiser	500	243.33	Coach Fee	16.67	Club Fundraiser	500	270.37	Coach Fee	18.52
Club Fundraiser	1000	226.67	Coach Fee	33.33	Club Fundraiser	1000	251.85	Coach Fee	37.04
Club Fundraiser	1500	210.00	Coach Fee	50.00	Club Fundraiser	1500	233.33	Coach Fee	55.56
Club Fundraiser	2000	193.33	Coach Fee	66.67	Club Fundraiser	2000	214.81	Coach Fee	74.07
Club Fundraiser	2500	176.67	Coach Fee	83.33	Club Fundraiser	2500	196.30	Coach Fee	92.59
Club Fundraiser	3000	160.00	Coach Fee	100.00	Club Fundraiser	3000	177.78	Coach Fee	111.11

**Playing Time:** Our Coaching Staff will make every effort to offer FAIR playing time amongst our athletes, but there is NO GUARANTEE of equal playing time. There are limited positions on each team and players each have their own skill set. The only possible way to offer equal playing time is to carry 12 players, substitute the same players out for each other for the same positions, and only allow each player to play 3 rotations. Coaches will make the final decisions on the starting line-up, positions, and playing time in the best interest of their team. During tournaments our coaches will make a conscious effort to play every athlete who has attended practices, is not sick or injured, and is not displaying an attitude or a behavior issue. During play offs, it is the coach's discretion to play those athletes who may advance the team further.

## Tardiness Guidelines for coaches to use:

### Tournaments:

Time frame	Immediate Action	Follow-up Action
5 Minute Grace Period Giv	ven	
5 to 10 minutes late	1 <sup>st</sup> Set suspension	No Administrator Meeting
10 to 20 minutes late	1 <sup>st</sup> Match suspension	Administrator Meeting
20 to 30 minutes	2 <sup>nd</sup> Match suspension	Club Director Meeting
30 to 60 minutes	3 <sup>rd</sup> Match suspension	Administrator Board Meeting

#### Practices:

Players must always warm up & stretch before practice regardless of what activities he/she was doing before walking into the gym. We do not want anyone getting hurt because of improper warm ups!

Punishment for each minute late, after warm-ups (example of punishment: 5 burpees & 1 lap)

NO grace period for practices – this is a regular event that all of us know the routes for. If there is traffic, plan accordingly!

# Traffic is not an acceptable excuse unless multiple people are affected (late).

Due to a number of players having unexcused absences and being late to events throughout all of our teams, we want to make it clear to parents/guardians how this will affect your son's/daughter's playing time. Calling the coach the day of a tournament, scrimmage, play day, etc. and telling them that you have another commitment, or are going to attend another event instead, is not an acceptable excuse. Immediate expulsion from the team without refund is a possible result.

Surge Volleyball Club wants to do everything it can to provide as much playing time to each of our athletes. When someone takes advantage of their team by not attending or attending late, it is not fair to the other players who arrive early and do not receive extra playing time for arriving early. This outline is to be used as a guide for coaches and to inform parents/guardians and players upfront of possible consequences.

**Injuries or Prolonged Illness:** USA Volleyball rules state that SVC must request a medical document from all players who are injured or sick for a period of time of more than one week or 2 practices, before we can allow them to return to practice or to play in tournaments. Players should expect that extended absence from practices and tournaments will limit playing time upon initial return to play.

**Uniforms:** The Surge Volleyball Club registration fee includes 2 jerseys for girls/women and 2 for boys/men. A flyer with additional information will be distributed at the parent meeting for more accessory options, along with the opportunity to try on sample jerseys.

### **Financials:**

### Payments and Money:

All money and payments will be paid to one of the club admins. Coaches will not handle cash of transfer cash from parents to club. Forms of payment are:

- Cash
- Check made payable to "Surge Volleyball Club"
- Credit card payments via
  - Venmo @Surgevbc: if service is selected when using Venmo, a 4% processing fee must be added to total being sent.
  - Paypal: Paypal requires an additional 4% of the amount being sent to be added for all credit card charges via Paypal. Paypal payment can be made online at <u>https://www.paypal.me/SurgeTryout/</u>, please add additional fee before submitting payment.
- LeagueApp payment portal: Pay dues via ACH, credit or debit card through your LeagueApps profile

#### Tryouts:

There is a \$50 non-refundable early try out fee (\$70 for walk-in registrations) that is directed by Surge Volleyball Club and is not to be mistaken with the fee paid for the KRVA membership needed to tryout for any USA Club. The tryout form and fee can be completed online through our website (surgevbc.org) or can be mailed to:

Surge Volleyball Club ATTN: Ron Humer P.O. Box 343 Blandon, PA. 19510

Please make checks payable to "Surge Volleyball Club".

#### **Registration Fees:**

Our costs for the 2024/2025 season are as follows and may be adjusted based on the number of tournaments that each team selects.

GIRLS Teams:

10s \$600 - 4 competition dates\* (#2,#4 remark below)
12s \$800 - 4 to 5 competition dates\* (#2,#4 remark below)
13s \$1200 - 5 to 7 competition dates (#1, #2,#4 remarks below)
14s-17s teams \$1700 - 8 to 10 competition days (#1,#2,#3,#5 remarks below)
18s Club team \$1400 - 7 to 8 competitions (#1,#2,#5 remarks below)
18s Open team \$1700 - 8 to 10 competition days (#1,#2,#3,#5 remarks below)

BOYS Teams:

14s Teams (\$850) 4-5 competition days 15s Teams (\$1050) 5-6 competition days 16s Teams (\$1050) 5-6 competition days 17s Teams (\$1200) 6-8 competition days 18s Teams (\$1200) 6-8 competition days

1- Competition – 1 day event=1 competition; multi day event (less than \$550)=2 competition days; multi day event over \$551=3 competition days

2- Additional competitions available paid on a per event basis (tournament registration fee + \$75 admin fee)

3- Including minimum of 1 AAU National Qualifier and 1 USA Volleyball National Qualifier. (Open Level Black and Lime teams only)

4- All fees due in full at Parent meeting on September 29th, 2024 (Boys) and November 17th, 2024 (Girls)

5- Girls Only-Initial deposit of \$800 due at the Parent meeting on November 17th, 2024. Remaining payment: \$450 January 1st, 2025 & \$450 February 1st, 2025.

Families with multiple athletes playing on the same or different Surge Volleyball teams will receive a \$100 discount for every player. Both players must be fully rostered as a tournament player and not a practice player, manager or score keeper.

Club Director and Coaches may suggest tournaments based on experience and interest but ultimately, the decision for tournaments will be left to the parents and coaches.

All check payments should be mailed to the above address and made out to "Surge Volleyball Club". Payment in full will be due by October 3<sup>rd</sup>, 2024 for Boy s' teams and November 20<sup>th</sup>, 2024 for Girl s' teams. Payment arrangements will be reviewed and approved or disapproved on an individual basis by the Club Director in advance.

#### Tournament & Competition days:

Competition days are described as:

- 1 day event=1 competition day;
- Multi day event

- Less than \$550 = 2 competition days;
- Over \$551=3 competition days
- Additional competitions available paid on a per event basis (tournament registration fee + \$75 admin fee for every competition day added)

Additional tournaments may be added until November 15<sup>th</sup>, 2024 for boys and February 25<sup>th</sup>, 2025 for girls. Dropped events will still count against the team's competition days unless the tournament is dropped early enough and a full refund is received. Dropped events will be reviewed on a per event basis. Any additional competition days over the allocated amount will be considered an overage and will be combined with hotel fees billed to the players and due by March 15<sup>th</sup>, 2025.

#### Coach(s)Travel Reimbursement:

Hotel fees will be paid by the club for events prior to the event. Hotel fees will be split among all attending players to cover coaching costs incurred.

Payment will be split among each team for any tournaments that require overnight stays for coaches.

- A. Invoice after parent meeting based on team's tournament schedule. Invoices will be sent shortly after all tournaments are registered and teams are accepted.
- B. Teams will be billed a set amount by number of players x number of nights (1):
  - 8 players: \$30 x 2nights = \$60 for a 2-day event (\$480 team)
  - 9 players: \$26.66 x 2nights = \$53.33 for a 2-day event (\$240.12 team)
  - 10 players: \$24 x 2nights = \$48 for a 2-day event (\$240 team)
  - 11 players: \$21.81 x 2nights = \$43.63 for a 2-day event (\$240 team)
- (1) Club has the right to adjust these fees without notice based on available funds throughout the season to ensure the maintenance of the club's level.

#### Fundraising:

Surge Volleyball Club is able to keep registration costs low by fundraising and not charging the full fee for our practice facilities. This makes fundraising vital to our club. Athletes may be asked to participate in fundraising promotions throughout the season to help cover the cost of our practice facility, provide a coach's stipend, teams attending post season national tournaments and to help offset costs of running the club. SVC may host fundraisers that will be spread throughout the season, with the final fundraiser no later than January 2025 for boys and April 2025 for girls. Please keep this in consideration when it comes time to participate and support our fundraisers.

\*Fundraisers for the 2025 season include but are not limited to: raffle ticket fundraiser; Sporfie business sponsorships; Spirits cooler; Bingo; Golf Outing

The following explains the fundraiser participation options; which parents will choose at the launch of each fundraiser:

#### **Option 1: PARTICIPATION**

By choosing this option, you are stating that you will participate in fundraising throughout the club season. You will be required to sell the "minimum sale" amount (or more) with orders and payment handed in by each deadline indicated at the time the fundraiser is announced. You can also choose to OPT out of each specific fundraiser at the time it is announced. This option has been created for those who would prefer to participate in a specific fundraiser but not actively participate in another.

#### Option 2: OPT OUT

By choosing this option, you are stating that you do not want to actively participate in either of the two fundraisers throughout the club season. You are choosing to OPT out of all fundraisers at the beginning of the club season. This OPT out option will restricts you from receiving any benefits from any fundraising efforts provided at all levels.

Fundraiser Payout Tiers:

Each fundraiser is an opportunity for a player to raise money for the club and themselves. Profit of all money raised by an individual will be split into the following categories based on the listed percentages:

- Organization: 70% This portion covers team expenses like equipment, facilities, travel, and other administrative costs. 20% of this amount will be directed toward any team that has earned entry into a post season National Championship.
- **Coach Salary**: 15% Recognize the coach's contribution, time, and leadership.
- **Player Credit**: 15% Reward individual players based on their fundraising performance or contributions. This will be disbursed as a credit for the player.

Note: Each fundraiser will have a "minimum sale" amount set at the time of fundraising. The minimum sale amount will be when the Fundraiser Payout tiers will begin. If the player does not meet the minimum sale amount, their fundraising money will be distributed in full to the Organization.

The "minimum sale" amount does not carry over from one fundraiser to the next. Example: if you sell \$500 of profit in the first fundraiser, that does not exempt you from participation in the second fundraiser. You still must meet the "minimum sale" requirement at the remaining fundraisers.

### Payment Restriction:

Any monies not received by any the due dates set by the club will incur a 24 hour administrative restriction from the date and time payment is submitted for a 1<sup>st</sup> offense. Monies include but are not limited to registration fees, fundraisers, accessory payments and any other item that a payment is required. Example: Registration payment 1 is not received by January 1<sup>st</sup>, 2025 and payment is submitted at 8:00pm on January 2<sup>nd</sup>, 2025. The player is restricted from all club activities starting January 2<sup>nd</sup> 8:00pm through January 3<sup>rd</sup> at 8:00pm. Restriction is outlined in our "Administrative Action" section on page 12 of this handbook.

<u>ALL payments are NON-REFUNDABLE as of September 1<sup>st</sup>, 2024 for all teams.</u> Once your membership fee is received, it will be used to register teams for their tournaments and to purchase uniforms. These fees are spent long before our athletes start playing in any event. We do not have the resources to refund any fees, even for an athlete that is injured. Suspended, restricted or banned parents/players will NOT receive a refund of any fees paid.

Surge Volleyball Club works hard to find the most cost-efficient rooms when participating in multiday events but does not guarantee rooms for all players. It is the parent's responsibility to ensure a place to stay and to pay for these rooms, as they are not part of SVC's fees. Transportation and meals for the athletes are also the parent's/guardian's responsibility.

### Offers/Loyalty Offers/Player Release Policy:

As outlined in the Keystone Region "Junior Operating Code":

"Section 3.03 Player Release Policy

Once a player has committed to a club via the offer email and is affiliated with a club in the Member Management System for the current season, the player is committed to that club for the entirety of the season.

Any player that has participated in a sanctioned practice or tournament with a USAV team during the season or whose parent or legal guardian has committed in writing by accepting the offer via email, the player to a team, may not participate with any other team without receiving a release.

No player who has committed to a team for the current season will be released unless the player requests a release from the KRVA Region Office. The release must be requested in writing and verify the consent of the releasing Club, the parent of the player, and some hardship for either the Club or the player as a basis for the release.

Lack of playing time and/or the perception that the team level is different than expected upon commitment are two examples of situations that the Region does NOT consider a hardship.

Upon completion of the above conditions, and upon recommendation of the KRVA Office, the Commissioner may grant the release. The region office must be included on all communications regarding a requested release. Denial of a release may be appealed"

Once a player has accepted an offer, either regular season offer or early loyalty offer, that player is bound to Surge Volleyball Club for the duration of the upcoming season. Due to an offer being a binding agreement between Surge Volleyball Club and the player, a release will require extenuating circumstances to be met as outlined below:

- A request made in writing to be released may be submitted to Surge Volleyball Club and CC <u>commissioner@krva.org</u> for consideration.
- Any release requested from Surge Volleyball Club will be reviewed by the club's advisory members for consideration.
- If granted, release will only be approved once the following requirements are met:
  - All fees associated with the upcoming season are paid in full to include but not limited to:
    - tryout fee of \$50
    - o registration fee for the upcoming season (2025)
      - o Boys Fees:
        - 14s Teams (\$850)
        - 15s Teams (\$1050)
        - 16s Teams (\$1050)
        - 17s Teams (\$1200)
        - 18s Teams (\$1200)
      - Girls Fees:
        - 10s \$400
        - 12s \$800
        - 13s \$1200
        - 14s-17s teams \$1700
        - 18s Open team \$1700
      - o all mandatory fundraiser fees
      - $\circ$   $\;$  any additional club fees due to participate for the upcoming season.
  - Release will be effective 60 days from date all obligations above are met and will be sent to the region commissioner with a CC to the email on file for the player..

### Postseason:

All 14U to 18U Open (Black) teams are committing to attend USAV Nationals, if the team qualifies for the GJNC, or Junior Girls AAU Nationals, if the team earns their entry. These events are post season events and by joining Surge Volleyball Club, parents/guardians commit to attend AAU or USAV Nationals and incur all additional costs associated with these post season events. These will include an additional cost of housing or hotel stay, food, transportation to and from the event locations (Florida for AAU and USAV location TBA) for a minimum period of four (4) nights and that I am liable for this cost even if my child chooses not to attend.

Any fees not submitted by the due date will be cause to immediately freeze your player from the team and they will not be permitted to participate in any club events, practices or tournaments until payment is made. All players who have not submitted payment by the Wednesday following the parent meeting will be removed from teams as tournament players, changed to a practice player, and will incur an additional \$50 administrative fee . All restrictions will be carried through the end of January. As of February 1, 2025, any player still not current will be dropped from the club rosters and blacklisted by the region, where they cannot participate with another club.

**Parent Responsibilities:** First we ask that all of our Club parents keep a positive attitude and dedicate themselves to our Club, the coaches, other team members, their parents and the officials. We also require that you be considerate of our volunteer coaching staff and their time by being prompt when dropping off your athlete and also picking them up when our events are over. Sportsmanship is very important to encourage because we don't want you as a parent to embarrass our athletes, coaches, our club, or yourself. We are well aware as a club that a win is a good feeling of accomplishment but we are here to improve skills and boost our athlete's ability, self-esteem, sportsmanship, and fair play. Please help us keep our athletes in perspective. Parental misconduct will result in banning the parent from attending events and may result in banning your athlete from the remainder of the club season and future membership in our club without a refund.

Parents are not permitted to approach the team during a competition or to talk or try to influence in any way, a team that is playing, performing working duties, etc. Actions that are deemed negative in any manner toward a team, official, work team , or a coach can result in immediate suspension or removal of your player from the team for the remainder of the season.

As parents/guardians you are also responsible for providing transportation to and from all practices and tournaments. Provide your athlete with plenty of food and drinks to keep them nourished and hydrated during events. Some tournaments have concessions but please do n ot count on them to feed and hydrate your athlete.

Parents/guardians are required to check their email and the SVC's website often for updated information about practices, tournaments, inclement weather decisions or other important information about the athletes before taking up our coaches' or our director's time with questions. It would be in good practice to check our website and your email prior to departing for any event or practice.

**Insurance Coverage:** It is the responsibility of parents to ensure that their athlete is covered by medical insurance. Volleyball is like any other sport - the risk of accidental injuries is inherent in the nature of these activities. These risks include, but are not limited to, the potential for injury, accidents or illness while traveling to and from competition sites, while participating in the various program activities, and while playing volleyball. We attempt to minimize the existing risks through the use of proper sports equipment, proper facilities, and sound safety practices.

**Parent/Guardian Concerns:** Please address any questions or concerns about our policies to our club director through email at <u>surge@surgevolleyball.org</u> and not during or after a tournament. Please do not address our coaches with these club policy questions. Administrators, coaches and volunteers at this Club are well aware that YOU are the parent and have your child's best interest in mind. This is also t he coach 's concern, as well as the growth and development of their team's athlete s.

Parents and coaches may not always agree or look at the whole spectrum in the same way. If your child has a concern of any kind such as playing time, please allow them to express their feelings with the coach without you first. If after your child has not gotten the result or the answer they were hoping for, then you, as the parent, may step in but not at a practice or a tournament. Please contact the coach and arrange a time to address your issue. If at that time you are not satisfied with the outcome, you may submit an email to the Club Director at <u>surge@surgevolleyball.org</u> and it will be addressed promptly. We encourage your involvement as a parent and will accommodate you in any way we can.

Administrative Actions: Players who do not complete required tasks at the club and team levels may have administrative actions taken against them. Tasks include but are not limited to: non compliance of waivers, non payment of any fees due to the club or its affiliates, non compliance of rules in place for safe operations. Administrative actions that will be taken are:

- Administrative restriction- a player may not participate in any club related events to include but not limited to: practices, clinics, tournaments, lessons until 24 hours after the time the restriction requirements are met.
- Administrative Hold- player on administrative restriction does not meet requirements within 10 days to lift their restriction. Administrative Hold requires a player to meet all financial obligations for the remainder of the season in order to remain on the team. This includes but is not limited to: Registration fees, tryout fees, membership fees, accessory fees, fundraiser fees and any fees placed due to payment delays.
- Administrative Suspension- Players that do not meet Administrative Hold requirements within 15 days of being
  placed on Administrative Restriction will be considered on Administrative Suspension. Administrative
  suspension will restrict a player from participating in any Surge events permanently until all obligations are met.
  This includes tryouts for future teams and club seasons. Players will not be released from the club and given the
  opportunity to play somewhere else until the current club season ends in accordance to USA volleyball
  guidelines on August 31<sup>st</sup> of the current club season.

- First offense: Any administrative restriction actions taken, there is a non-participation window upon completion
  of requirements. This non-participation window is 24 hours after the club has recorded your requirements as
  being complete which means your player cannot participate in any club related events such as practice,
  tournament, clinics, etc for 24 hours after payment is received and logged by the club.
- Second offense: Any administrative restriction actions taken, there is a non-participation window upon completion of requirements. This non-participation window is 7 days after the club has recorded your requirements as being complete which means your player cannot participate in any club related events such as practice, tournament, clinics, etc for 7 days after payment is received and logged by the club.
- Any Administrative hold actions taken, there is a non-participation window as outlined under administrative restriction with a seven (10) day minimum window after the club has recorded your requirements as being complete.

**Conflict Resolution:** Conflicts that arise should be handled through your "chain of command":

- 1- Players talk with coaches
- 2- Parents request a meeting and talk with coaches
- 3- Parents request a meeting with coaches and club administrator

Conflicts that cannot be handled between a player, their coach and the parents or guardians will be handled in the following manner.

- 1- A meeting with all parties above will be set up with the club director and a club administrator.
- 2- If after the meeting, a resolution can still not be attained, the issue will be brought by the player to the club's resolution committee members to vote on a final course of action.
- 3- All parties will be given a chance to submit their concerns and requested actions to the board in person.
- 4- All m eetings will take place within 14 days of conflict. All resolutions will be completed within 21 days of conflict.
- 5- All decisions made by the resolution committee will be final.

# "No parent/person on the floor" Rule.

The rule states: Anyone who is not a member of Surge Volleyball club's administrators, coaching staff, or players cannot be on the playing surface or around it during any event (practices, tournaments, etc) while teams are practicing or playing. Parents and spectators must stay on the stage when at Surge gym or in the designated spectator area at tournaments. Parents may assist with practice ONLY with prior approval of our club's director and the completion of all required paperwork. Coaches and administrators will enforce this policy. Violators will be asked to leave immediately.

## "Misconduct" Rule.

The rule states: Misconduct of any kind are grounds for immediate release from Surge Volleyball Club and all organizations associated with Surge Volleyball Club. Parent(s) and player(s) will be escorted from the site immediately and released from the club with no refund of any fees or monies paid to Surge Volleyball or any of its affiliates. Misconduct includes, but is not limited to:

- Vulgar language at any events directed at or within hearing range of any player, coach or parent of any team.
- Demeaning or antagonistic actions toward a player, coach or parent of any team.
- Any physical contact made in an aggressive manner.
- Any actions deemed as misconduct by the Surge Volleyball Club Director and Administrators.

**FORCE MAJEURE:** Surge shall NOT be liable for any refunds, delays or failure of performance of service due to causes beyond its control, including, but not limited to: acts of God, infectious disease, fire, flood, explosion or other catastrophes; any law, order, regulation, action or request of a Federal, state or local governmental authority or of any civil or military authority; national emergencies; unavailability of rights-of-way, services or materials; inability to appropriately teach/coach/educate athletes or persons in any location; or strikes, lock-outs, work stoppages or other labor difficulties.